

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Establishment – A.P.Ministerial Services – Irrigation & CAD Department – Sri K.Guravaiah, Jr. Assistant, Office of the Superintending Engineer, SRBC Circle No.1, Nandyal – Appointed on Compassionate grounds – Relaxation of time for acquiring requisite qualification – Orders – Issued.

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**IRRIGATION & C.A.D. (IW:SERVICES-IX(1) DEPARTMENT**

**G.O.Rt.No. 792** .

**Dated 21 -06-2008.**

**Read the following:-**

1. From the Chief Engineer, Nagarjuna Sagar Project, Hill Colony, Nalgonda District, Letter No.CE(P)/Irgn./KDP/ SRBC/ JA1/ 849/04 (SUITS), dated 03-01-2006.
2. From the Hon'ble APAT, Hyderabad, Orders dated 05-05-2006 in O.A.No.5476 of 2005 with VMA No.927/2005.
3. Govt. Memo.No.32682/Ser.IX(1)/2005-5, dated 02-06-2006.
4. From the Superintending Engineer, SRBC Circle No.1, Nandyal, Letter No.SE/SRBC.I/NDL/AB/S.2/EC4/540M, Dated 04-07-2006.
5. Govt. Memo.No.32682/Ser.IX(1)/2005-10, dated 02-09-2006.
6. Govt. Memo.No.32682/Ser.IX(1)/2005-11, dated 23-10-2006.
7. From the Superintending Engineer, SRBC Circle No.1, Nandyal, Letter No.SE/SRBC.I/NDL/AB/S.2/EC.4/OA No. 899, dated 31-10-2006.
8. Representation from the President, A.P.N.G.Os. Association, dated 05-01-2006.
9. Representation from the President, A.P.N.G.Os. Association, dated 13-02-2008.

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**ORDER:**

In the reference 4<sup>th</sup> read above, the Superintending Engineer, SRBC Circle No.1, Nandyal has reported that as per the allotment orders of the District Collector, Kurnool, Sri K.Guravaiah, S/o.K.Nagaiah was appointed as Junior Assistant on compassionate grounds under Rule 10(a)(1)(1) of A.P.State & Subordinate Service Rules, subject to the condition that he should acquire 2 years Intermediate qualification within (3) years. He has joined duty on 26-04-1999 as Junior Assistant at SRBC Division No.3, Nandyal. But, he did not acquire the said qualification within three years of time allowed vide G.O.Ms.No.577, dated 29-10-1993. He was allowed a further grace period of two years as per the provisions contained in G.O.Ms.No.979, G.A.Department, dated 27-10-1995 to acquire the Intermediate qualification. But, he failed to acquire the same. Thus, the minimum period permissible under the scheme to acquire the requisite qualification of Intermediate was five years was expired by 25-04-2004. He acquired the Intermediate qualification during March, 2005 after expiry of permissible period. As he has failed to acquire the requisite qualification of Intermediate within the time stipulated / allowed for him, he was directed by the Superintending Engineer, SRBC Circle No.1, Nandyal to submit his willingness to take the lower post as Attender as fresh appointment vide the Superintending Engineer's Memo. dated 12-09-2005. Instead of giving willingness, he filed O.A.No.5476/2005 in Hon'ble APAT, Hyderabad requesting the Court to suspend the Superintending Engineer's Memo. No.814M, dated 12-09-2005 issued by his Office and to continue him as

(P.T.O.)

Junior Assistant. The Hon'ble APAT, Hyderabad in its final orders dated 05-05-2006 in O.A.No.5476 of 2005 with VMA No.927/2005 has ordered that "the respondents are directed to examine whether the case of the applicant deserves to be considered under Rules 31 and 32 of the A.P.State & Subordinate Service Rules for relaxation in view of the fact that the scheme of compassionate appointment is to give relief to the family of the deceased Government employee and also directed to continue the applicant as Junior Assistant in the Office of Executive Engineer, SRBC Division No.III, Nandyal. However, in case, the case of the applicant is finally rejected, the respondents are at liberty to invoke para 6 of G.O.Ms.No.969, dated 27-10-1995, for calling for option of the applicant to work in the lower post".

2. He has requested the Government to examine the issue and necessary instructions may be communicated for taking further action.

3. In the reference 5<sup>th</sup> read above, Government have examined the matter carefully and observed that he has not acquired the Intermediate qualification within the permissible period. Accordingly, the Superintending Engineer, SRBC Circle No.1, Nandyal was requested to take necessary action according to para 6 of G.O.Ms.No.969, General Administration (Ser.A) Department, dated 27-10-1995 in respect of Sri K.Guravaiah and report compliance. The action taken report has not been received.

4. In the reference 9<sup>th</sup> read above, the President, A.P.Non-Gazetted Officers Association in their representation have requested the Government to reconsider the case of Sri K.Guravaiah sympathetically on humanitarian grounds and issue orders for condoning the period of 11 months for acquiring the Intermediate qualification as a special case.

5. Having re-examined the matter carefully and in supersession of the orders in the reference 5<sup>th</sup> read above, Government hereby relax the period by eleven (11) excess months time taken to acquire the requisite qualification of Intermediate by Sri K.Guravaiah, Jr. Assistant, Office of the Executive Engineer, SRBC Division No.III, Nandyal, Kurnool District after expiry of the stipulated period (i.e.) upto March, 2005.

6. The Chief Engineer (Projects), Irrigation, Kadapa shall take further action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**S.P.TUCKER**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Chief Engineer (Projects), Irrigation, Kadapa.  
The Superintending Engineer, SRBC Circle No.1,  
Nandyal, Kurnool District.  
Copy to:  
SF/SCs.

//FORWARDED::BY ORDER//

**SECTION OFFICER**